



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
October Regular Board Meeting  
Monday, October 23, 2023, 7:01 pm - 7:46 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

### **A. PRESIDENT'S REPORT**

**1. Roll Call**

**2. Pledge of Allegiance**

Lee Eaton Students

**3. Approval of Agenda**

Resolution 2023-10-23-212

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

**4. Communications**

Flag Raising and Lowering Group: Lee Eaton Intermediate

**5. Open Forum**

**6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:**

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

Athletic Council Liaison

**7. Approve Contract with Summit Educational Service Center for Internal Superintendent Search**

Resolution 2023-10-23-213

Move: Matt Kearney Second: Amy Vajdich Status: Failed

Yes: Matt Kearney

No: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

8. Approve Contract with Finding Leaders for Superintendent Search

Resolution 2023-10-23-214

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider Revised Board Policies - (Second reading - Action Required)

3.02 - Criminal Records Check  
4.01 - Employment of Substitute Teaching Staff  
6.04 - Intra-District Open Enrollment  
6.30 - School Bus Emergency and Evacuation Procedures  
6.39 - Transportation  
6.50 - Overdose Reversal Drugs  
7.05 - Remediation/Intervention Program for Reading Skills  
7.08 - Achievement Testing Policies  
7.12 - Home Education and Home Instruction  
8.05 - Cash in School Buildings  
8.11 - Uniform Federal Grant Guidance  
8.14 - Procurement With Federal Grants/Funds  
8.15 - Disposal of Property  
9.04 - Gifts, Grants, and Donations  
9.08 - Title IX Grievance Procedure Employee and Student  
9.09 - Harassment and Violence  
9.12 - Racial/Ethnic/National Origin/Disability/Sex/Religion Harassment and Discrimination Policy Covering Employees  
9.12 - Racial/Ethnic/National Origin/Religious Harassment and Discrimination Policy Covering Students  
9.19 - Section 504, ADA Grievance Procedures  
9.26 - Emergency Management Plan

Consider New Board Policies - (Second reading - Action Required)

6.58 - Seizure Safety  
6.59 - Artificial Intelligence  
9.46 - Accommodation Policy Covering Employees

Approve Overnight/Extended Student Trips

—Nordonia High School English Literature students to Scotland and England, from March 21, 2025 to March 29, 2025. Transportation via major carriers through EF Tours. Approximate cost is \$4,069 per student.

—Nordonia High School Y2Y Lock In at Nordonia High School for Youth to Youth students, from December 1 - December 2, 2023. Cost is \$20 per student.

Accept Donations

—\$457.47 donation from True North Energy, LLC as part of "The Giving Pump" program in August and September, 2023.

—\$2,947.90 donation to Ledgeview Elementary School from local Office Depot patrons.

### Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Alexander Aguilar	Archbishop Hoban	Karen Aguilar
Emilia Chin	Seton Catholic	Brittany Chin
Grace VanOss	St. Vincent, St. Mary	Jennifer VanOss

Resolution 2023-10-23-215

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Agreement with LLA Therapy effective for the 2023-24 school year, not to exceed \$10,000. Paid out of IDEA-B Federal Funds

Resolution 2023-10-23-216

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Contract with KidsLink School for the 2023-24 school year, not to exceed \$93,000. Paid out of IDEA-B Federal funds

Resolution 2023-10-23-217

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



4. Approve Wings of Change Therapy Contract, Paid out of IDEA-B Federal Funds

Resolution 2023-10-23-218

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Radio Lease Agreement with Vasu Systems for sixty (60) months commencing on November 1, 2023 and terminating on October 31, 2028

This is a five year (sixty month) agreement that allows the district to utilize a radio tower at 4450 Oakes Road, Brecksville, Ohio for the purpose of bus radio communications. The contract begins on November 1, 2023 and ends October 31, 2028. The district has one repeater at this location which allows for improved radio communication.

Resolution 2023-10-23-219

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Purchase Service Contracts:

Bernard Williams

Amy Gay

Resolution 2023-10-23-220

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve OHSAA Tournament Workers, up to \$50/game, unless otherwise noted:

Ken Miller

Will Busse

Monica Brown, up to \$100 per event

Rachel Wesolowski, up to \$100 per game

Resolution 2023-10-23-221

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Personnel Items:

Resolution 2023-10-23-222

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

- a. Certified:

Resolution 2023-10-23-

- i. Retirement/Resignation

Suzanne Harris, LE Grade 5, retirement effective end of the 2023-24 school year

Joyce Leslie Witt, NF Counselor, retirement effective end of the 2023-24 school year

ii. New Appointment/Assignment

None

iii. Long-Term Substitute

Margaret Carter, (subbing for Daniel Lieberth, MS Grade 8) effective approximately 11/1/2023 to approximately 1/8/2024

iv. Home Instruction (Paid at the curriculum rate of \$31.47/hr.)

None

v. Educational Salary Adjustments

(See attached)

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$31.47/hr., unless otherwise noted)

—Tutoring Services at HM Life, effective for the 2023-24 school year, effective September 1, 2023, up to 4 hours weekly\*

Stephanie York

\*Correction

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school year - second semester, \$300, contingent on university funding:

Kelly Mileti

—Work as a cooperating teacher (student teacher) effective for the 2023-24 school year - second semester, \$150, contingent on university funding:

Lynn Urbancich

—Plan and conduct after-school math intervention, up to 9 hours, effective October 19, 2023:

Marissa Rizzo

viii. Supplementals (based on BA/0-\$44,962)

(Non-Athletic Supplemental Contract -All Year)

HS Community Intervention, Miranda Coup, 6.00%

(HS Athletics):

HS Asst. Athletic Director, Mary Bednar, 7.00%

HS Varsity Boys' Basketball, Dominique Sanders, 18.00%

HS Asst. Boys' Basketball, Donald Springer, 6.50%

HS Asst. Boys' Basketball, Dave Smith, 6.50%

HS Asst. Boys' Basketball, Bob Pacsi, 6.50%

HS JV Boys' Head Basketball, DeVon Sanders, 9.00%

HS Freshman Boys' Basketball, Connor Chesnut, 7.00%

HS Head Girls' Basketball, Julie Buckler, 19.50%

HS Asst. Varsity Girls' Basketball, Jennifer Brozak, 13.00%  
 HS JV Girls' Basketball, Courtney Scott, 11.00%  
 HS Varsity Bowling, Ty Lachowski, 6.75%  
 HS Asst. Bowling, Jackie Oleksy, 3.00%  
 HS Asst. Bowling, Nolan Postolka, 3.00%  
 HS Varsity Cheerleading, Brenda Basch, 9.50%  
 HS JV Cheerleading, Ellie Christie, 6.00%  
 HS Freshman Cheerleading, Kelsey Dominick, 4.00%  
 HS Varsity Gymnastics, Lexi Stautihar, 10.00%  
 HS Head Ice Hockey, Rich Cinalli, 15.50%  
 HS Asst. Ice Hockey, Dominic Cinalli, 11.00%  
 HS Asst. Ice Hockey, Nickolas Asbury, 11.00%  
 HS Head Varsity Swimming, Glenn Yorkievitz, 18.25%  
 HS Asst. Varsity Swimming, Jean DeBonis, 9.25%  
 HS Asst. Varsity Swimming, Terry Toaz, 4.50%  
 HS Head Varsity Diving, Andy Pohlmeier, 12.75%  
 HS Head Varsity Wrestling, Jason Walters, 19.50%  
 HS JV Wrestling, Jason Lara, 11.75%  
 HS Asst. Varsity Wrestling, Jon Martin, 10.75%  
 HS Asst. Varsity Wrestling, Bob Rodriguez, 5.00%  
 HS Asst. Varsity Wrestling, Kyle Jenkins, 5.00%  
 HS Asst. Varsity Wrestling, Marty Collins, Volunteer  
 HS Asst. Varsity Wrestling, Doug Delrosa, Volunteer  
 HS Asst. Varsity Wrestling, David Johnson, Volunteer  
 HS Asst. Varsity Wrestling, Lou Icaboni, Volunteer  
 HS Asst. Varsity Wrestling, Anthony Perrine, Volunteer  
 HS Winter Indoor Track, Chris Morgan, 4.00%  
 HS Polar Knights, Sean Sandvick, 4.00%

*(MS Athletics):*

MS Head Boys' Basketball, Cliff Gulley, 7.50%  
 MS Asst. Boys' Basketball, Arun Gopalakrishna, 7.50%  
 MS Head Girls' Basketball, Tyler Stern, 8.00%  
 MS Asst. Girls' Basketball, Brent Johnson, 7.00%  
 MS Cheerleading, Jen Gruber, 3.00%  
 MS Head Wrestling, Doug Jones, 5.75%  
 MS Asst. Wrestling, Rob Merhar, 5.00%  
 MS Asst. Wrestling, John Klag, 5.00%

b. Exempt:

i. New Assignment

Erica Sansavera, from NF Administrative Assistant to CO Administrative Assistant/Benefits, 8 hours per day, 5 days per week, Step 0 on the Exempt Salary Schedule, effective 11/6/2023, \$48,757.

c. Classified:

i. Resignation/Retirement

Cathy Vegh, HS Custodian, retirement effective 1/1/2024

ii. Probationary Period

Effective 10/04/2023, Gloria Donofrio, HS Food Service Worker, 4.5 hours per day, is not recommended for permanent employment status.

iii. Leave of Absence

None

iv. New Assignment

Carol Gale, LV Custodian, 4.0 hours per day, 5 days per week, effective 10/9/2023, Step 0,



\$18.95/hr.

Carlton Guc, HS Production, Sound, Lighting Manager, an average of 29 hours per week, effective 10/13/2023, Step 6, \$21.91/hr.

Robert Johnson, LE Student Supervisor, 2.0 hours per day, 4 days per week, effective 10/11/2023, Step 0, \$16.96/hr.

Dylan Maholm, HS Assistant Production, Sound, Lighting Manager, an average of 29 hours per week, effective 10/24/2023, Step 6, \$19.05/hr.

Sherri Moore, HS Food Service Worker, 5.0 hours per day, 5 days per week, effective 1/8/2024, Step 3, \$16.13

Heather Morrison, MS Food Service Worker, 3.5 hours per day, 5 days per week, effective 10/2/2023, Step 0, \$14.90/hr.

Ronda Roberts, LE Food Service Worker, 4.0 hours per day, 5 days per week, effective 12/1/2023, Step 0, \$14.90/hr.

Vicky Virtue, LV Custodian, 8.0 hours per day, 5 days per week, effective 10/17/2023, Step 0, \$18.95/hr.

v. Change of Assignment

Lisa Canupp, from LE Building Interventionist, 4.5 hours per day to LE Paraprofessional, 7.0 hours per day, 5 days per week, effective 9/12/2023, Step 7, \$20.40/hr.\*  
(Correction)

Tina Puma, HS Food Service Worker, increase from 5.0 hours per day to 5.25 hours per day, 5 days per week, effective 1/1/2024, Step 4, \$16.68/hr.

Jennifer Valentine, from LV Custodian, 8.0 hours per day to LV Paraprofessional, 6.5 hours per day, 5 days per week, effective 10/24/2023, Step 1, \$17.26/hr.

Jaime Williams, from LE Building Interventionist, 4.5 hours per day to LE Paraprofessional, 7.0 hours per day, 5 days per week, effective 8/28/2023, Step 5, \$19.47/hr.\*  
(Correction)

vi. Temporary Increase in hours for the 2023-24 school year, effective 9/1/2023 - 6/4/2024, unless otherwise noted

Jessica Welch, LV Paraprofessional, increase from 5.0 hours to 5.75 hours per day, effective 10/9/2023

vii. Approve OHSA Tournament Workers, up to \$50/game:

Kristi Gunyula

viii. Computer Maintenance and Repair (TWE Students)

\$10.10/hr., effective for the 2023-24 school year:

Joshua Hermann  
Noah Lundblad  
Raleigh DeBoo  
Jayden Swisher  
Grace Bzdafka  
Natalie Barnes  
Kaitlyn McNutt  
Jamey Daniel  
DJ Vaghela

ix. Substitute

Lori Johnson, Paraprofessional, Student Supervisor, Special Needs  
Sherri Moore, Food Service  
Ronda Roberts, Food Service

9. Approve Personnel Items:

Resolution 2023-10-23-223

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

Abstain: Chad Lahrmer

a. Certified

i. Supplementals (based on BA/0-\$44,962)

(HS Non-Athletic):

HS Ski Club Advisor, Wendy Dunham, 4.00%

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - September 5, 2023  
Special Board Meeting Minutes - September 25, 2023  
Regular Board Meeting Minutes - September 25, 2023  
Financial Statements - September, 2023

Resolution 2023-10-23-224

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fund Transfers

Resolution 2023-10-23-225

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. \$ 50.00 from 200-9124 Class of 2023 to 200-9125 Class of 2024

3. Approve Appropriation Adjustments

Resolution 2023-10-23-226

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Then and Now Certifications

Resolution 2023-10-23-227

Move: Amy Vajdich Second: Liz McKinley Status: Passed



Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Then and Now Certifications

Resolution 2023-10-23-228

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Then and Now Certification

Resolution 2023-10-23-229

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, November 20, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067


The Board unanimously consented to adjourn the meeting at 7:46 pm. The President declared the motion passed.

Resolution 2023-10-23-230

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

  
Chad M. Lahrmer, Board President

  
Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.